

# KAIZEN COMPETITION 2018



Pict All Team Kaizen, by: Ardiyanes

Kaizen is a philosophy from Japan that focuses on developing and improving and is one of the concepts for operational excellence, which means "improvement" or "change towards a better direction, focused on continuous improvement of the process in manufacturing, engineering, development, and business management. This method has been applied in many sectors, such as health, psychotherapy, coaching, government, banking, manufacturing, mining, and many other industries. In its application, Kaizen is more on-site, and used in intense short-term projects. with the aim of improvising the process, especially those that require fast results.

Currently Albea Indonesia has implemented Kaizen in the work process, as a real form to provide motivation to employees, Albea Indonesia - Semarang Plant is implemented Kaizen competition, the Kaizen competition is entering the 5th years, this year the competition was held on the October 19<sup>th</sup>, 2018.

The kaizen competition theme was "Internal Convention Kaizen" with the following jury members, namely Mr. Ardiyanes, Continues Improvements Manager, Mrs. Anny Indarti, Cluster Quality Manager and Mr. Eko Hantoro, IT Manager Cluster. In this year's competition there were 8 participating groups namely Hybrid, Maintenance Crusher, Benefit, Vuca, Disiplin, Smart, Matrix and Maintenance Core Pull.

According to the Continues Improvements Manager, Mr. Ardiyanes, who was also the chairman of the jury in this competition, stated that his team's hopes could be motivated and improved improvisation to maintain global competition in the future because Customer Satisfaction was the most important thing, in achieving that, we must have a product with the best quality, competitive price and timely delivery.

This time the kaizen competition was won by Team Hybrid as General Champion 1 and Team Vuca as General Champion 2, while for the Innovation Category Winner, the Maintenance Crusher team was obtained, the Winners of the Quality Improvement Category were obtained by the Benefit team and the winner of the Lead Time Reduction category was obtained by the Discipline team. The winners get a reward in the form of millions of rupiah in cash as a form of appreciation from Albea Indonesia. In the future the kaizen contest will be held for all Albea Indonesia.

Previously Albea Indonesia - Semarang Plant also participated in the GMK (Quality Control Cluster) held by the Central Java Provincial Government on September 5<sup>th</sup>, 2018, and won the Silver Rank and received the Award and Cup Charter which was handed over directly by the Central Java Manpower Office. In the competition, there were 4 rank criteria in the race, namely Platinum, Gold, Silver and Bronze which were followed by 30 companies, and until the 2018 period Albea Indonesia - Semarang Plant had won Silver Rank 3 times. Hopefully this event motivated everyone in Albea Indonesia. Success Albea Indonesia!